

# Our Whistleblower System

## AT A GLANCE



Protection



Fairness



Trust

Complying with statutory regulations and internal rules, and the principles laid down in our Code of Conduct and the Code of Conduct for Business Partners, has top priority at Volkswagen Group Ireland. It is important to learn of potential employee or supplier misconduct and to put a stop to it. Therefore, we entrusted the Central Investigation Office to operate an independent, impartial and confidential Whistleblower System on our behalf. Based on the principle of procedural fairness, the Whistleblower System guarantees the greatest possible protection for whistleblowers, persons implicated and employees contributing to the investigation of reported misconduct.

If your report concerns potential serious violations with regards to human rights and environment by suppliers, the Investigation Office will inform the responsible departments, who will process the issue accordingly.

Find more information on the procedural principles of the Volkswagen Group Complaints Procedure [here](#).

### Making a report to our Whistleblower System

The Whistleblower System offers various channels to report potential employee and supplier misconduct that allow a swift review and reaction by our company if necessary. Reports can be made 24/7 in every language.



#### In Person

Book appointment via e-mail prior to visit



#### Postal address

Volkswagen AG – Central Investigation Office, Mailbox 1717, Berliner Ring 2, 38436 Wolfsburg (Germany)



#### E-Mail

[io@volkswagen.de](mailto:io@volkswagen.de)



#### Online reporting channel

<https://goto.speakup.report/volkswagen>



#### Voice Intake by Phone

Organisation code: 12220  
Freephone: 1800 800 636



#### Ombudspersons

<http://www.ombudsmen-of-volkswagen.com>



#### External points of contact

For further information, please refer to our Website.



#### App

Scan to download the SpeakUp app



### Do you have further questions?

Please direct questions or suggestions for improvement concerning the Whistleblower System to the Investigation Office.